

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

SB 209 - HB 165

February 5, 2017

SUMMARY OF BILL: Authorizes private employers to give hiring preference to honorably discharged veterans, spouses of a veteran with a service-connected disability, unmarried widows or widowers of a veteran who died of a service-connected disability, and unmarried widows or widowers of a member of the military who died in the line of duty.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Based on information provided by the Department of Veterans Services, the bill will not have an operational impact on the Department.
- The Department of Labor and Workforce Development confirms the bill will cause no significant fiscal impact to the Department.
- Any fiscal impact occurring as a result of this bill will be borne by two private parties; the private employer granting preference and the individual receiving preference.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumptions:

- Any private employer that elects to implement a program to give hiring preference to the specified individuals will do so voluntarily.
- Any net difference in wages for qualified individuals in the marketplace is considered not significant.
- Passage of this bill is not anticipated to result in any significant impact to commerce or the overall number of jobs in Tennessee.

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CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in dark ink that reads "Krista M. Lee". The signature is written in a cursive, flowing style.

Krista M. Lee, Executive Director

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